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GOVERNMENT OF JAMMU AND KASHMIR
INDUSTRIES & COMMERCE DEPARTMENT
CIVIL SECRETARIAT, JAMMU.

NOTIFICATION

Jammu, The 9th, March, 2006

SRO. B4 :- In exercise of the powers conferred by the proviso to Section 124 of the Constitution of Jammu and Kashmir, the Governor hereby makes the following rules, namely:-

1. SHORT TITLE AND COMMENCEMENT

1. These rules may be called the Jammu and Kashmir Handloom Development (Gazetted) Service Recruitment Rules, 2006.
2. These rules shall come into force from the date of their publication in the Government Gazette.

2. DEFINITIONS

In these rules, unless the context otherwise requires:-

- a) "Administrative Department" means the department of the Government in the Civil Secretariat holding administrative charge of the Service;
- b) "Cadre" means the cadre of the Service;
- c) "Commission" means the Jammu & Kashmir Public Service Commission;
- d) "Head of the Department" means the major Head of the Department holding the administrative control of the Department.
- e) "Member of the Service" means a person appointed to a post in the Service under the provisions of these Rules;
- f) "Schedule" means the Schedules annexed to these Rules;
- g) "Selection Agency" means the agency constituted by the Government for making recruitment to a particular class or post;
- h) "Service" means the Jammu and Kashmir Handloom Development (Gazetted) Service.
 - i) "Words and expressions" used in these Rules but not defined; shall have the same meaning as are assigned to them in the Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956. / Jammu & Kashmir Civil Services Regulations.

3. CONSTITUTION OF SERVICE

- (1) From the date of commencement of these Rules there shall be constituted the "Jammu and Kashmir Handloom Development (Gazetted) Service."
- (2) The Government may at the commencement of these Rules, appoint to the service any person who at the commencement of these Rules is holding in a substantive capacity any post included in cadre of the service;

Provided that for purposes of initial constitution of Service, the person holding any post in a substantive capacity to which he was appointed by the competent authority under Rules included in the cadre of the service in its sanctioned scale of pay shall be deemed to have been appointed to the service under these rules if he/she is fully qualified to hold the post under these rules unless he/she opts otherwise within 15 days from the commencement of these Rules.

4. STRENGTH AND COMPOSITION OF THE SERVICE

- (1) The authorized permanent and temporary strength of the cadre and the nature of the posts included therein shall be determined by the Government from time to time and shall at the initial constitution of the service under these Rules, be such as specified in Schedule -I of these Rules;
- (2) The Government shall at the interval of every three years or at such other intervals as may be necessary, re-examine the schedule to update the strength and composition of the cadre of the service.

(5)

(3) 25% of the posts (Assistant Directors) in time scale shall be placed in the Selection Grade of Rs. 9000-14100 and Assistant Directors shall be eligible for promotion to the selection grade on completion of 5 years service in the time scale;

(4) The Government shall appoint a Departmental Selection Committee for making selection from members of the service for promotion to the Selection Grade.

5. QUALIFICATION AND METHOD OF RECRUITMENT

(1) Appointment to a service shall be made:-

(a) By direct recruitment/ transfer

(b) By promotion,

(c) Partly by (a) and partly by (b), in the ratio and in the manner as mentioned against each in Schedule-II;

Provided that all the posts under direct recruitment shall be filled through the Commission as per the rules / orders of the Government issued for the purpose;

Provided further that all posts to be filled by promotion/ transfer shall be filled through departmental promotion committee / Commission in term of J&K Public Service Commission (Limitation of Functions) Regulations, 1957 ;

Provided also that the departments shall refer vacancies in the direct recruitment/promotion quota to the Commission / Departmental Promotion Committee, as per SRO-166 dated: 14-06-2005.

6. PROBATION

(1) Persons appointed to the service shall be on probation for two years and their confirmation shall be made under the provisions of Jammu & Kashmir Civil Services (Classification, Control & Appeal) Rules, 1956.

7. TRAINING AND DEPARTMENTAL EXAMINATION

Persons appointed to the service by competitive examination shall be required to undergo such training from time to time during the course of probation and to pass during the period of probation or trail such departmental examination as the Government may prescribe;

Provided that the Government may exempt, either wholly or partly from such training and departmental examination persons who have passed a departmental examination or have undergone training declared by the Government to be equivalent to the departmental examination or training, if any prescribed under these rules.

8. ELIGIBILITY OF GOVERNMENT SERVANTS FOR DIRECT RECRUITMENT

(1) A person already in Government service may apply, through proper channel for direct recruitment to a any post in the service, if he/she possesses the educational and other qualifications prescribed for recruitment to such posts. The upper age limit of such Government servants shall be as provided in the general rules;

Provided that in the case of a post which requires a higher degree of specialization and or experience, the Government may prescribe higher age limit.

While making appointments either by promotion or by direct recruitment reservation shall be made for members of Scheduled Caste/ Scheduled Tribes/ Backward Classes or any other category or Class of permanent resident of State under the provisions of Jammu & Kashmir Reservation Act, 2004 and rules made thereunder.

9. MAINTENANCE OF SENIORITY LISTS

Seniority of the members of the service shall be regulated under the Jammu and Kashmir Civil Service (Classification, Control and Appeal) Rules, 1956. The Administrative Department shall maintain an up-to-date seniority list of members of the service.

10. RESIDUARY MATTERS

In regard to the matters not specifically covered by these rules, the member of the service shall be governed by the rules, regulations and orders applicable to the state civil services in general.

11. INTERPRETATION

If any question arises relating to the interpretation of these rules, the matter shall be referred to the Government whose decision thereon shall be final and binding.

12. REPEAL AND SAVING

- (1) All rules corresponding to these rules and in force immediately before the commencement of these rules are hereby repealed.
- (2) Notwithstanding such repeal any appointment, order made or action taken under the provisions of the rules so repealed shall be deemed to have been made or taken under the corresponding provisions of these rules.

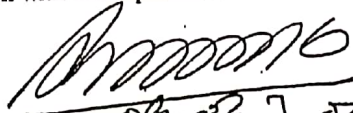
By Order of the Governor of Jammu & Kashmir.

Sd/-
Principal Secretary to Government
Industries & Commerce Department
Dated: 9-03-2006

No: IND/HL/169/89-II

Copy to the:-

1. Commissioner/Secretary to Government, General Administration Department.
2. Commissioner/Secretary to Government, Finance Department.
3. Commissioner/Secretary to Government, ARI Department.
4. Commissioner/Secretary to Government, Law Department.
5. Director, J&K handloom Development Department, Jammu.
6. Director, Achieves, J&K, Jammu.
7. General Manager, Government Press, Jammu for publication with the request that 100 printed copies of the notification may kindly be furnished.


09-03-2006
Deputy Secretary to Government
Industries & Commerce Department

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J&K Handloom Development Department (Gazetted) Service Recruitment Rules, 2006

SCHEDULE-I

S.No.	Designation of the post	Scale of pay	No. of Post.
1.	Director	KAS cadre	01
2.	Joint Director (Handloom)	KAS cadre	01
3.	Dy. Director , Handloom	KAS cadre	02
4.	Dy. Director, Projects, UNDP	10000-15200 (Non-KAS)	01
5.	Supdt. Dyeing and Finishing UNDP	9000-14100	01
6.	Supdt. Spinning & Testing, UNDP.	9000-14100	01
7.	Supdt. Weaving & Designing, UNDP	9000-14100	01
8.	Asstt. Directors Handloom	7500-12000	12
9.	Textile Technologist Handloom	6700-10700	01
10.	Maintenance Engineer, UNDP.	7500-12000	01

Leave Reserve : 2%
Training Reserve 4%
Deputation Reserve 4%

Total: 10% from the cadre strength.

J&K Handloom Development Department (Gazetted) Services Recruitment Rules, 2006

Scheduled - II

Class	Category	Designation	Grade	Minimum Qualification for direct recruitment	Method of recruitment.
I		Director	KAS cadre		
II		Joint Director	-do-		From KAS.
III	A	Dy. Director, Handloom	-do-		From KAS.
	B	Dy. Director (Project) UNDP	10000-15200		By promotion from Class-IV on the basis of their length of service in the grade.
IV		a) Supdt. Dyeing & Finishing b) Supdt. Spinning & Testing. c) Supdt. Weaving & Designing	9000-14100		<p>i) 40% by promotion from Class-VI (Textile Technologists) having at least five years service as such.</p> <p>ii) 40% from Class-I category in -A&B (Executive) i.e. Dyeing Master & Finishing Master of J&K Handloom Development Department (Subordinate) Service with at least 5 years service as such.</p> <p>iii) 20% from class-II category-C (Executive) i.e. (Superintendent Weaving Center) of J&K Handloom Dev. Department (Subordinate) Service having at least 5 years service as such.</p> <p>The promotees from amongst Textile Technologist, Dyeing Master, Finishing Master and Supdt. Weaving Centers shall however be placed in the grade of 7450-11500 in the first instance and after rendering three years service in this grade satisfactorily they shall be placed in the grade of 9000-14100.</p>
V		Assistant Director	7500-12000	Graduate	<p>i) 50% by direct recruitment through Combined Services Competitive Examination.</p> <p>ii) 50% by promotion from class-II category A&B of Schedule-III (Executive) i.e. Supervisors / Extension Officer and from Class-I (Assistant Registrar) of Schedule-IV of Cooperative Sector of J&K Handloom Dev. Department (Subordinate) Service, having five years service as such in the ratio of 1:1 as per roster maintained in their feeding classes.</p>
VI		Textile Technologist	6700-10700	Diploma in Textile Technology or Handloom Technology.	<p>i) 50% by direct recruitment.</p> <p>ii) 50% by promotion from class-III category-C (Textile Technicians) J&K Handloom Dev. Department (Subordinate) Service having at least 5 years service as such.</p>
VII		Maintenance Engineer	7500-12000		From J&K Engineering Gazetted Service (i.e. Mech. Engineering Deptt.) on deputation.